



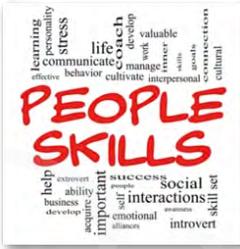
PRE - APPRENTICESHIP SCHEME



Scottish Government Funding approval for National Roll Out

BMR can offer 5 placements for the Scheme in 2019.

Please contact BMR for more information or to register interest on 01896 758091



Previously known as the 'Ringlink Internship', the programme has evolved to become accredited by the Scottish Rural College (SRUC) in 2017 as the Land-Based Pre-Apprenticeship (SCQF level 4). The programme is an industry recognised progression route into the land-based sector and continues to prove highly successful in attracting young people into the sector, whether from an agricultural or non-agricultural background alike. The pre-apprenticeship provides a meaningful introduction into practical working environments, giving young people an insight into the range of vocational opportunities that the sector can offer through a structured programme of work-based learning and mentoring.

Pre-Apprenticeship Format:

DEVELOPMENT: Programme starts in June with a 3 week induction

TRAINING COURSES: Up to £1500 of training, an element tailored to individual needs

MENTORING: 26 weeks full-time employment, typically working 40hrs per week on a suitable rural business

HANDS ON APPROACH: Earn while you learn in the rural sector. Payment in accordance with Scottish Agricultural Wages Board (SAWB)

"You don't have to have all the answers, you just have to be willing to share what you know."

Farmer mentors play a crucial but rewarding role on the placement with a huge responsibility not only providing the young person with practical knowledge but providing an environment to encourage a good work ethic as well as social and communication skills.



Testimonials from previous Mentors:

"It's a programme that warrants support as we need to do our bit to develop the skills of the next generation. As mentors our role is to primarily provide a safe working environment, guidance and knowledge transfer. I would recommend the scheme to fellow farmers, it's good having a structured training programme for staff coming through the business. It has provided us with some challenges, stimulated discussion and made us question 'why we do what we do.'"

Roger Polson, (Mentor 2016)



"I volunteered as the scheme is a good way to bring people through the business, train them up and hopefully retain them in the longer term. The internship takes care of the mandatory and legal necessities, overall helping the business."

Gordon Whiteford, (Mentor 2016)

"We decided to become a Mentor as we believed we could offer opportunities to a young person, keen and willing to learn about the agricultural industry. Essentially, we offered our intern guidance through a structured scheme, with the support of Ringlink providing additional training certifications. I would definitely recommend the programme to other businesses."

Scott Mather (Mentor 2016)



If you are interested in finding out more about the scheme either as a candidate or a farmer mentor please let us know at the BMR office on 01896 758091